



Clinical Therapist

624 N. Humphreys St Suite #1

Flagstaff, AZ 86001

928-864-5024

www.cultivatecounselingflagstaff.com

Date : 2/15/2021
Position : Clinical Therapist
Status : Full-Time (minimum of 23 client hours) per week.
Compensation: Based on experience and licensure. Part-time and full-time positions include a range of benefits (see below).
Closing Date: When Filled

Position Summary:

Provide psychotherapy counseling and clinical services to individuals that reach out to Cultivate Counseling for a range of clinical needs. One hour of mandatory group supervision every other week and individual supervision based on license status will also be expected. The schedule can be created by the therapist based on office availability.

Mission Statement:

At Cultivate Counseling we believe in the work of counseling, we see a need for it in our community and we want to help fill that need by providing a platform from which therapists can focus on their work as therapists and not have to worry about being a business owner/billing expert/hipaa specialist/marketing guru/janitor or receptionist. This platform should also provide space for the diversity and self care needed to do this work.

Essential Responsibilities and Functions:

- Provide individual counseling to adults, 18+.
- Write treatment plans, progress notes, discharge summaries, and other chart entries as required by agency policies and procedures and ethical standards.
- Provide all services in compliance with practice policies, federal and state laws, professional ethical standards and Behavioral Health Licensure Regulation.
 - Consistently demonstrate an appropriate role model for clients and staff that embody the Cultivate ethos and values. Including empowerment and respect for all staff and clients.
 - Adhere to agency requirements of confidentiality, professional conduct, personnel and clinical policies, supervision, training, and job qualifications.
- Attend and participate in individual and group supervision.

Knowledge, Skills and Abilities:

- Excellent written and verbal communication skills.
- Ability to write clinical notes and professional documents in a clear and concise manner.
- Ability to demonstrate clinical skills of empathy, joining, observation and assessment.
- Knowledge of psychotherapy & counseling theory, treatment modalities and practice as it relates to trauma, anxiety, depression and a range of other clinical concerns.
- Ability to diagnose behavioral health problems and disorders, and develop treatment plan based on a completed assessment.
- Demonstrated knowledge of legal and ethical issues relevant to counseling.
- Ability to consistently schedule clients in an on-going manner in order to provide continuity of care.
- Ability to model a positive attitude, and healthy interpersonal boundaries with clients and staff.
- Demonstrate assertive, respectful and effective conflict resolution skills with staff and clients.
- Working knowledge of computer skills such as word processing, e-mail, electronic health records.

Minimum Qualifications:

- Master's degree in Counseling or Social Work.
- Current Arizona license at the Associate or Independent Level.

Preferred Qualifications:

- Two years of experience in individual, family, and /or group counseling.
- Desire to take on leadership roles within the organization.
- Professional Training in advanced trauma treatment modalities (EMDR, Somatic Experiencing, NARM, etc.) and/or mindfulness based psychotherapy.
- Experience in social justice oriented, multicultural, and/or advocacy-based counseling services.

Compensation and Benefits:

- Salary is based on part vs full time and previous experience.
- All therapists are provided with full office support including clinical supervision for all levels of licensure, scheduling, billing, credentialing, office maintenance and a personal computer.
- Part Time: Paid Time Off, Mental Health Days.
- Full Time: Health Insurance, Paid Time Off, Retirement Options, Reimbursement for Personal Counseling, Mental Health Days and Stipend for Continuing Education.

How to Apply:

Contact Cultivate Counseling' Clinical Director, Melissa Dohse, LCSW via email at melissa@cultivatecounselingflagstaff.com with resume and cover letter.

Call Melissa at 928-864-5024 ext. 1 with any questions.