



Job Posting

2532 N 4th St #506

Flagstaff, AZ 86004

928-527-1700 Phone 928-527-4288 Fax

www.northlandfamily.org

Date	:	3.26.18
Position	:	Trauma Therapist
Department	:	Counseling
Status	:	40 hours - Full Time, Benefits Eligible
Closing Date:		When Filled – Position to begin late May/early June 2019
Funds	:	SUBJECT TO AVAILABILITY OF FUNDS

POSITION SUMMARY

Provides psychotherapy, counseling and clinical services to victims of crime; and also responds to crises in person or by telephone to community members and shelter residents. This position is involved in the collaborative support of shelter residents and advocates in the ongoing development of NFHC, a Trauma Informed Care agency. Must be able to work regular occasional evenings.

ESSENTIAL FUNCTIONS / RESPONSIBILITIES

- Provide crisis intervention in person or by telephone to community members and shelter residents
- Provide information and referral regarding agency services and community resources
- Provide assessment for access to agency services and conduct intake interviews
- Provide individual, couples, family and group counseling to adult and child survivors of physical, emotional or sexual abuse, as well as child neglect.
- Write treatment plans, progress notes, discharge summaries, and other chart entries as required by agency policies and procedures, licensing agencies, funding sources, and ethical standards
- Provide all services in compliance with agency policies, federal and state laws, professional ethical standards and Behavioral Health Licensure Regulations
- Consistently demonstrate an appropriate role model for clients and staff that embody the NFHC Mission and Philosophy, Values and includes empowerment and respect for all staff and clients according to the standards of a Trauma Informed Care Organization
- Adhere to agency requirements of confidentiality, professional conduct, personnel, financial and clinical policies, supervision, training, and job qualifications
- Participate in program development and proposal writing
- Follow guidelines for accurate data collection and reporting as required by agency and funding sources
- Prepare reports as required
- Attend and participate in individual and group supervision with Clinical Director
- Participate in weekly Staff Meetings
- Attend other meetings as requested and/or required, including clinical support of shelter advocacy programs
- Other duties as may be assigned

KNOWLEDGE, SKILLS AND ABILITIES

- Excellent written and verbal communication skills
- Ability to read and analyze professional journals and periodicals
- Ability to write charts and professional documents in clear and concise manner
- Ability to demonstrate clinical skills of empathy, joining, observation and assessment
- Knowledge of psychotherapy & counseling theory, treatment modalities and practice as it relates to trauma survivors, those with developmental trauma disorder; acute, chronic and complex stress disorders.
- Ability to diagnose behavioral health problems and disorders, and develop treatment plan based on a completed assessment
- Demonstrated knowledge of legal and ethical issues relevant to counseling
- Ability to model positive attitude, and healthy interpersonal boundaries with clients and staff
- Demonstrate assertive, respectful and effective conflict resolution skills with staff and clients
- Ability and willingness to provide First Aid and/or CPR to clients and/or staff members if necessary
- Working knowledge of computer skills such as word processing, e-mail, electronic records

MINIMUM QUALIFICATIONS

- Master's degree in Counseling, Psychology, Sociology, or Social Work
- Current Arizona license as a Licensed Associate Counselor, Marriage and Family Therapist, or Licensed as a Master Social Worker, or acceptable demonstrated eligibility for license.
- Professional experience in supporting our target client population; in particular victims of crime, domestic violence, sexual assault, child neglect and abuse.

PREFERRED QUALIFICATIONS

- Current Arizona license as a Professional Counselor, Licensed Independent Marriage and Family Therapist, or Licensed Clinical Social Worker
- Two years of experience in individual, family, and /or group counseling. Program development skills, and clinical supervision experience, including skill for public speaking.
- Professional Training in advanced trauma treatment modalities, body-inclusive psychotherapy, and/or mindfulness-based psychotherapy.
- Experience in infant and early childhood mental health and/or exposure to child/parent support home-visiting models.
- Clinical experience in supporting survivors of gender-based and intimate partner violence, and/or supporting opportunity youth.
- Experience in social justice oriented, multicultural-focused community collaborative, and/or advocacy-based counseling practice.

REQUIRED CERTIFICATION

- Proof of Auto Insurance
- Successful annual TB Test
- First Aid
- Adult, Child and Infant CPR
- Arizona Department of Public Safety Fingerprint Clearance Card
- Any other certification or acknowledgment as may be required by the agency or Counseling Facility License

WORKING CONDITIONS / PHYSICAL REQUIREMENTS

- Office environment within a residential shelter including considerable desk time as well as periods of mobility

- Involves frequent interaction with residential shelter clients, individuals with mental health challenges, and abuse survivors, both adult and child
- Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions

How to Apply

Contact NFHC Clinical Director, Andrea Meronuck, MA, LPC, SEP via email at ameronuck@northlandfamily.org with resume/CV and cover letter. Direct line 928-233-4318 for any questions.