

**Ancestral Lands Historic  
Preservation Crew –  
Flagstaff Area Monuments  
May 2016**



*A Program of Conservation Legacy*

**Responsibilities:**

As an AmeriCorps program participant, work effectively as member of crew; perform heavy manual labor related to environmental conservation and restoration projects; work outdoors in all types of weather and successfully adapts to various climates; camps overnight outdoors in wilderness areas near work sites for short or extended periods of time; effectively learn and apply new environmental conservation and restoration skills and outdoor living skills; actively participate in environmental education activities; practice appropriate safety procedures in all tasks assigned; use, maintain and repair hand and power tools as necessary.

**Project Work:**

Crew members will work on a variety of projects to help the Flagstaff Area National Monuments Preservation Crew in completing cyclic maintenance at several locations in Wupatki and Walnut Canyon National Monuments. Projects may vary but will include work with soil mortars as well as stone and log building materials to stabilize eroded architectural structures. The work sites are prime examples of Sinagua architecture (houses and storage rooms) built 800 years ago.

**Schedule:**

The typical schedule is four ten hour days in the field (Monday – Thursday) camping out with three days off (Friday – Sunday). The day starts at 7:00 AM with a stretch circle and safety meeting. The day includes two fifteen minute breaks and a half hour break for lunch. The day concludes at 5:30 PM.

**Compensation:**

Corpsmembers are paid an AmeriCorps living stipend which averages of \$300 per week allocated bi-weekly. Upon completion of the term the Corpsmember will receive an education award in the amount \$1,515.55 to be used for paying off student loans or paying tuition for a Title IV accredited college.

**Timeline:**

May 16 – August 12, 2016

**Qualifications:**

To qualify, you must be a **member of a Native American Tribe, or identify as American Indian/Native American**, between the ages of 18 and 25, and a US citizen that has received a high school diploma or GED. All offers of employment are conditional upon completion of an acceptable check of the National Sex Offender Public Registry and federal criminal background check. Must be eligible to receive an AmeriCorps Education Award.

**Participant Essential Eligibility Requirements:**

Essential eligibility requirements for the program must be met. If you are unable to meet certain requirements, we may be able to assist you with some modification unless it alters the fundamental nature of the program, compromises the health and safety of participants or staff, or places an undue financial or administrative burden on the organization. These requirements are written the same for all positions and therefore may not apply directly to your particular position.

**Participation and Expedition Behavior:**

- Work effectively as a member of a team despite potentially stressful and difficult conditions. This may require problem solving on an interpersonal or group level as well as a willingness to accept differences.
- Contribute to a safe learning environment; no harassment of others for any reason.
- Willingness and ability to complete all aspects of the program including conservation projects, education, training and national service. Members must commit to participating in all crew/team activities, including service days in local communities where applicable.
- Effectively communicate ideas and concerns as they arise directly to supervisors, colleagues and organization staff.
- Have the cognitive ability to learn necessary skills and apply them to effectively carry out the service work requirements
- Appropriately represent the Program and AmeriCorps to the public and project partners at all times.

**Safety and Judgment:**

- Effectively communicate danger to others in the form of either a warning of danger others may be encountering or a notification of personal distress, injury or need for assistance. You must be able to do so at a distance of up to 50 meters and in conditions with limited visibility or loud background noise such as darkness or high winds.
- Effectively perceive, understand and follow direction by others so that you will be able to successfully execute appropriate and perhaps unfamiliar techniques to manage hazards. These directions may be given before the hazard is encountered or may need to be given during exposure to the hazard.
- Stay alert and focused for several hours at a time while traveling and working in varied weather conditions
- Perceive and comprehend significant and apparent hazards, including those hazards previously identified by others.
- Respond appropriately to stress or crises.
- If taking prescription medications, participants must be able to maintain proper dosage by self-medicating without assistance from others.

**Environmental Ethics:**

- Learn and practice 'Leave no Trace' techniques
- Outdoor Skills and Fitness (where appropriate)

- Learn and safely perform fundamental outdoor living/travel and work skills as appropriate to the project. Additionally, remain adequately hydrated, fed, and properly dressed so as to remain generally healthy and safe, avoiding environmental injuries.
- Live in a physically demanding, possibly remote environment for an uninterrupted period of up to several weeks. Conditions of this environment may vary significantly and may include severe and/or trying weather. The remoteness is such that it may require at a minimum one hour, but perhaps in excess of 12 hours, to reach the nearest advanced medical care.

**Substance Free:**

- In accordance to a drug free workplace, alcohol and drugs are prohibited while participating in AmeriCorps and program activities and while on organization property.