



Job Posting

2532 N 4th St #506
Flagstaff, AZ 86004
928-774-4503 928-774-5809 Fax
www.northlandfamily.org

Date : 01/12/2016
Position : Trauma Therapist
Department : Counseling
Status : Full Time, Benefits Eligible
Closing Date: When Filled
Funds : **SUBJECT TO AVAILABILITY OF FUNDS**

POSITION SUMMARY

Provides psychotherapy, counseling and clinical services to victims of crime; and also responds to crises in person or by telephone to community members and shelter residents. This position will clinically consult with Domestic Violence Shelter and will require hours outside of traditional business hours. This is a Trauma Informed Care agency.

ESSENTIAL FUNCTIONS / RESPONSIBILITIES

- Provide crisis intervention in person or by telephone to community members and shelter residents
- Provide information and referral regarding agency services and community resources
- Provide assessment for access to agency services and conduct intake interviews
- Provide individual, couples, family and group counseling to adult and child survivors of physical, emotional or sexual abuse
- Write treatment plans, progress notes, discharge summaries, and other chart entries as required by agency policies and procedures, licensing agencies, funding sources, and ethical standards
- Provide all services in compliance with agency policies, federal and state laws, professional ethical standards and Behavioral Health Licensure Regulations
- Consistently demonstrate an appropriate role model for clients and staff that embody the NFHC Mission and Philosophy, Values and includes empowerment and respect for all staff and clients according to the standards of a Trauma Informed Care Organization
- Adhere to agency requirements of confidentiality, professional conduct, personnel, financial and clinical policies, supervision, training, and job qualifications
- Participate in program development and proposal writing
- Follow guidelines for accurate data collection and reporting as required by agency and funding sources
- Prepare reports as required
- Attend and participate in individual and group supervision with Clinical Director/Clinical Supervisor
- Participate in weekly Staff Meetings
- Attend other meetings as requested and/or required
- Other duties as may be assigned

KNOWLEDGE, SKILLS AND ABILITIES

- Excellent written and verbal communication skills

- Ability to read and analyze professional journals and periodicals
- Ability to write charts and professional documents in clear and concise manner
- Ability to demonstrate clinical skills of empathy, joining, observation and assessment
- Knowledge of psychotherapy & counseling theory, treatment modalities and practice as it relates to trauma survivors, those with developmental trauma disorder; acute, chronic and complex stress disorders.
- Ability to diagnose behavioral health problems and disorders, and develop treatment plan based on a completed assessment
- Demonstrated knowledge of legal and ethical issues relevant to counseling
- Ability to model positive attitude, and healthy interpersonal boundaries with clients and staff
- Demonstrate assertive, respectful and effective conflict resolution skills with staff and clients
- Ability and willingness to provide First Aid and/or CPR to clients and/or staff members if necessary
- Working knowledge of computer skills such as word processing, e-mail, electronic records

MINIMUM QUALIFICATIONS

- Master's degree in Counseling, Psychology, Sociology, or Social Work
- Eligible for or current Arizona license as a Licensed Associate [Professional] Counselor, Marriage and Family Therapist, or Licensed as a Master Social Worker. (Or eligible to obtain a Reciprocal Arizona license within nine (9) months)
- Experience in individual, family, and/or group counseling
- Any equivalent combination of experience, training and/or education approved by human resources as meeting ADHS criteria

PREFERRED QUALIFICATIONS

- Professional experience in treating our target client population; those dealing with domestic violence, sexual assault, child neglect and abuse, victims of crime
- Current Arizona license as a Professional Counselor, Marriage and Family therapist, or Independent Social Worker
- Two years of experience in individual, family, and /or group counseling

REQUIRED CERTIFICATION

- Proof of Auto Insurance
- Successful annual TB Test
- First Aid
- Adult, Child and Infant CPR
- Arizona Department of Public Safety Fingerprint Clearance Card
- Any other certification or acknowledgment as may be required by the agency or Counseling Facility License

WORKING CONDITIONS / PHYSICAL REQUIREMENTS

- Office environment within a residential shelter including considerable desk time as well as periods of mobility
- Involves frequent exposure to residential shelter clients, individuals with mental health impairments, and abuse survivors, both adult and child
- Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions

CONTACT

- Andrea Meronuck, LPC, Clinical Director at ameronuck@northlandfamily.org with resume and cover letter or questions.

